



Position Summary: The **San Pasqual Economic Development Corporation** is looking for an experienced **Drive-Thru Restaurant Manager** responsible for managing the overall operations of a Qdoba restaurant in a fast-paced environment. They use discretion in daily management decisions with accountability for living the brand values and helping the brand thrive. Manager will focus on developing a people and guest-centric culture that consistently delivers excellent guest service and food quality while ensuring compliance with policies, procedures, and regulatory requirements.

Principal Duties and Responsibilities:

- Monitors staffing levels; recruits and selects employees
- Trains, develops, coaches and evaluates employee performance; ensures systems for training employees are fully implemented and followed
- Identifies, develops and encourages promotion from within for Team Leader positions
- Treats employees with respect and dignity, and regularly recognizes and rewards employees
- Manages daily restaurant operational performance
- Ensures restaurant team consistently delivers excellent guest service and food quality in adherence with Qdoba brand standards
- Interacts with guests and the community and works to continuously improve the guest experience
- Maintains Qdoba brand image by ensuring restaurant cleanliness, maintenance and excellent service
- Uses management information tools to analyze restaurant operational and financial performance; continuously strives to improve
- Focuses efforts on developing long-term sales growth initiatives, considers cost/benefit impact of financial decisions
- Monitors costs and adherence to budget and restaurant goals

Education, Experience, Qualifications and Skills:

- High school diploma or equivalent education required
- Previous management or supervisory experience is required
- Ability to communicate in English is required; Spanish comprehension is helpful
- Fundamental reading, writing, math and computer/POS skills are required
- Must have access to adequate transportation to and from job site
- Must be available and willing to work a variety of days/times including weekends, evenings and overtime

The San Pasqual Band of Mission Indians are of the Kumeyaay people, is a community of 1,500 residents near Valley Center. Indigenous to Southern California, the Kumeyaay-Ipai Band returned to settle in what is now San Diego and Imperial counties.

The San Pasqual Economic Development Corporation (SPEDC) operates the Native Oaks Golf Club along with seeking other economic development opportunities to build sustainable self-sufficiency.

SPEDC offers a competitive benefits package.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities for this position at any time. Selected candidate must pass pre-employment background investigation and drug/alcohol screen. Preference will be given to qualified Native Americans under the San Pasqual Tribal Employments Rights Office Ordinance (T.E.R.O.).

Individuals who are interested in consideration for the above position should email their resume to SPEDCCareers@sanpasqualedc.com